

Bill Brown Construction Company

242 Phelan Ave. San Jose, CA 95112

Tel (408) 297-3738

Fax (408) 297-3848

Employment Application

Bill Brown Construction Company is an Equal Opportunity Employer and does not discriminate against individuals for any reason including race, color, religion, age, national origin, sex, sexual orientation, disability, ancestry or citizenship.

Personal Information

	Date	Social Security Number		/	/
NAME	Last	First	M.		
ADDRESS	Street				
	City	State	Zip		
PHONE	Home	Daytime			

Are you 18 years of age or older? Yes No

Employment Desired

Position	
Date You Can Start	Desired salary
Have you applied to BBCC before?	If so, when?
Have you been employed by BBCC before?	If so, when?
How did you learn about BBCC?	

General Information

Job-related Skills

Employment History

Please list your previous employers, beginning with the current or most recent one.

DATES EMPLOYED

___/___ to ___/___

Employer	
Address	
Phone	Supervisor
Job Title	Salary
Responsibilities	
Reason for leaving	

___/___ to ___/___

Employer	
Address	
Phone	Supervisor
Job Title	Salary
Responsibilities	
Reason for leaving	

___/___ to ___/___

Employer	
Address	
Phone	Supervisor
Job Title	Salary
Responsibilities	
Reason for leaving	

Education

	School Name/Location	Dates Attended	Area(s)of Study	Degree(s) Earned
High School		___/___ to ___/___		
Undergraduate Study		___/___ to ___/___		
Graduate/Professional		___/___ to ___/___		
Other (please specify)		___/___ to ___/___		

Professional References

1. Name _____

Address _____

Phone _____

Company/Position _____

2. Name _____

Address _____

Phone _____

Company/Position _____

3. Name _____

Address _____

Phone _____

Company/Position _____

Agreement

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I authorize the investigation of all statements contained in this application and permit Bill Brown construction Company to obtain any transcripts, records or documents pertaining to background and business experience to use in its evaluation of my qualifications for employment and/or continued employment. I authorize all of former employers, school officials, instructors, credit bureaus, local, state and federal authorities, other persons named herein or subsequently provided as references and other persons with information regarding my qualifications to give Bill Brown Construction Company, or its agent, any oral or written information they have regarding me. I hereby release said companies, organizations, agents, individuals and Bill Brown Construction Company from any liability for any damage whatsoever resulting from the giving of such information. I also authorize Bill Brown Construction Company (or its designated investigators) to obtain any criminal conviction records about me from any federal, state or local law enforcement agency or court. I further release Bill Brown Construction Company (and its employees, officers, directors and agents) and any court or law enforcement agency from any liability for any damages resulting from furnishing any criminal investigation, whether I agree or disagree with the contents of the information.

I agree that falsified information or significant omission may disqualify me for further consideration for my employment and may be considered justification for dismissal if discovered at a later date.

If hired, I understand that I will be required to submit proof of identity and employment eligibility to work in the United States. I will further agree to abide by the Bill Brown Construction Company conditions of employment, including, but not limited to, policies regarding conflict of interest and confidentiality.

I understand that my employment may be terminated, with or without cause, at any time, at the discretion of either myself or the company. I also understand that the company reserves the right to amend or terminate any employment policies, pay practices or benefits, or to increase Bill Brown Construction Company is premium contributions toward any benefits at its discretion for any reason. I understand that no one, other than CEO of Bill Brown Construction Company has any authority to enter into an agreement entered into by the CEO of Bill Brown Construction Company can only be made in writing signed by him/her and the employee.

Signature

Date